



### **Job Posting**

#### **Job Title: Anti-Human Trafficking Trauma Counsellor**

**Terms:** Full-time, 37.5 hours weekly, occasional evening and weekend availability required

**Salary:** \$48,750.00 to \$58,750.00 per annum + benefits

The Women's Support Network (WSN) is a feminist, non-profit organization that provides support to survivors of sexual violence and sexual exploitation. The Trauma Counsellor will work in WSN's Anti-Human Trafficking program, reports to the Program Manager, and works in co-operation with the staff of the WSN.

#### **Major Responsibilities:**

##### **Trauma Counselling, Crisis Intervention and Case Management**

- Provide services from a trauma-informed, integrated feminist, anti-racist, anti-colonial, and anti-oppression framework;
- Support stabilized survivors of sexual exploitation with realizing options for long-term healing, education, employment, economic and professional development;
- Provide counselling and emotional support to sexually exploited women;
- Assist trafficked women to assess their situation, particularly with reference to their safety; provide information and assistance in naming appropriate strategies; provide referrals to appropriate community resources;
- Coordinate and co-facilitate support groups and drop-ins for sexually exploited women;
- Coordinate client case conferencing/management with other service providers; advocacy (i.e. legal, housing, social services) and provide accompaniment as required;
- Coordinate the Safe Passages Healing Retreat (i.e. screen and assess applicants, and coordinate retreat logistics);
- Provide for practical needs for sexually exploited women, such as hygiene products, transportation, clothing and grocery support;
- Respond to calls on WSN's 24-hour crisis line during business hours;
- Respond to requests for support through WSN's new integrated online chat and SMS platform;
- On a 1-week rotational basis, perform the role of staff back-up for volunteers responding to calls on WSN's 24-hour crisis line.

##### **Outreach, Education, Training and Resource**

- Act as an advocate and resource person for the agency on issues of sexual exploitation;
- Represent WSN on applicable community committees and coalitions;
- Outreach to other service providers and support warm transfers into the Safe Passages Healing Retreat.

## **Key Qualifications:**

- In-depth understanding of commercial sexual exploitation and sexual violence of women and girls from a trauma-informed, integrative feminist, anti-colonial, anti-racist, anti-oppression perspective.
- Minimum of 3 years related experience providing counselling, crisis support and case management to women with complex needs who have experienced sexual exploitation and sexual violence, including childhood sexual abuse and incest.
- Minimum of 3 years related experience coordinating and co-facilitating women's support groups and developing group materials.
- Minimum of 2 years related experience providing program coordination and support staff supervision, including volunteers/students in the women's anti-violence sector.
- Knowledge of relevant legislation (i.e. Child and Family Services Act), regional and provincial services.
- Knowledge of community, financial and government supports for stabilized women (options for education, economic and professional development).
- Experience outreaching to and collaborating with diverse stakeholders.
- Experience working with diverse staff, volunteers/students and clients from marginalized communities.
- Excellent communication, organizational, time management, conflict management and interpersonal skills
- An ability to work independently and as part of a team.
- Computer proficiency and experience completing reports and client related advocacy letters (i.e. housing).
- A second language other than English and French is an asset; Bilingualism is a strong asset.
- Reliable vehicle, valid driver's license and insurance is required.
- Related post-secondary education and experience.

**This position will remain open until filled.**

Please submit a cover letter and resume to:

Shannon Seeraj at [sseeraj@womenssupportnetwork.ca](mailto:sseeraj@womenssupportnetwork.ca)

Only applicants selected for an interview will be contacted. WSN is committed to a staff team that reflects the diversity within the community. We encourage Indigenous, Black and racialized women, immigrant women, differently abled women, lesbian, bisexual and trans women to apply.